

Nagoya University Young Leaders Cultivation Program (Academic Year 2015)
Application Guidelines

October 2014

1. Mission and Outline

The Young Leaders Cultivation (YLC) Program, through which Nagoya University regularly and systematically recruits and trains young faculty members (hereinafter referred to as “YLC Faculty”), is a strategic program based on the premise that it is important to secure an appropriate quantity and quality of young faculty members, particularly at the assistant professor level, in order to sustain the development of outstanding education and research in the future.

2 Expected number of positions (Type A and Type B) under public call

Type A: A maximum of TEN positions for internal (Nagoya University) applicants

Type B: A maximum of ONE positions for female applicants

3 Position and salary

(1) Designated assistant professor

Applicants, however, may be hired as designated lecturers depending on factors such as scientific achievements and overseas research experience.

(2) The annual salary for YLC Faculty is based on *Regulation on Pay Schedules for Employees Receiving Annual Salary at Nagoya University*. (In principle, approximately 5,700,000 yen)

(3) Hired YLC Faculty are affiliated to the Institute for Advanced Research (IAR) and, in line with the mission of the program, shall strive to acquire the ability to function independently as researchers/instructors by the end of the program.

(4) While the formal affiliation of YLC Faculty members is the IAR, research facilities and related expenses shall be provided by the host faculty, who have accepted the appointee.

4 Eligibility requirements

Eligibility requirements common both to Type A and Type B positions:

(1) Applicants should not be older than 35 years old (as of April 1, 2015). For applicants who have completed a Ph.D. program at a Medical School and/or who have received a Ph.D. degree in Medicine, the age requirement is “not older than 37 years old.”

(2) Applicants should be recommended by faculty members of Nagoya University (the Dean (Head) of the graduate school and host faculty who will accept the appointee)

- (3) Applicants who meet the eligibility requirements of multiple positions (both Type A and Type B) are eligible to apply for all relevant categories. Applicants should indicate on Form 1a or 1b, all the positions for which they qualify.
- (4) Postdoctoral experience, if any, is desirable.

Type A: Positions for internal (Nagoya University) applicants

- Those persons who have completed a Ph.D. program at Nagoya University, or who expect to receive a Ph.D. degree from Nagoya University by March 31, 2015.
- Those persons who have studied or will study overseas (generally, a minimum of one year). Study overseas may be undertaken during or after completing a Ph.D. program, while working as a YLC Faculty at the university, or immediately after completing one's term of employment as a YLC Faculty. The graduate school that accepts the appointee is required to make full efforts to facilitate this. For applicants (appointees) from the humanities and social sciences, studying abroad does not necessarily comprise a requirement.

Type B:

Positions for female applicants*

Applicants must:

- have completed a Ph.D. program, or expect to receive a Ph.D. degree by March 31, 2015. studying abroad does not necessarily comprise a requirement.

* Those applicants who are eligible for Type B positions may also apply for a Type A position if they have received/will receive a Ph.D. degree from Nagoya University

5 Period of Employment

Type A: From April 1, 2015 to March 31, 2018.

Type B: From the date of taking up employment to March 31, 2018.

* For Type B positions, successful applicants (appointees) are requested to promptly take up their position after a decision and public (or personal) announcement to employ them is made, and may take up the YLC Faculty position during AY 2014.

If, through means of, 1) an annual evaluation of research progress, and 2) an evaluation of research results conducted during the final year of employment, the research achievements and performance of a YLC Faculty member are assessed to be outstanding, his/her period of employment may be extended until, at most, March 31, 2020.

6 Application procedures

(1) Application materials:

- Application form (either Form 1a or 1b)

- Two letters of recommendation, one from the prospective host faculty at Nagoya University and the other from the Dean (Head) of the graduate school to which the appointee will belong (Forms 2 and 3) [original and six copies]
 - Three scientific papers authored by the applicant that represent significant achievement [seven copies]
- (2) Graduate schools recommending YLC Faculty applicants(s) are requested to fill out the “List of Applicants Table” in accordance with the designated form. This document should then be submitted in person or through the campus postal service to the appointed IAR administrative staff member (ref. #10), along with the application materials. Application materials should, in addition, be saved as ONE PDF file and sent to the staff member via email.

7 Application period

Friday, October 17, 2014 – Friday, November 14, 2014 (12:00 noon) (late applications will not be accepted)

8 Selection process

Appointees shall be selected by the YLC Screening Committee of the IAR based on an initial screening of materials submitted, and subsequently on a final screening by interview (interviews are expected to be held on Wednesday, January 14, 2015).

9 Others

(1) Application and selection

1. Since the screening examination will be conducted by experts in diverse fields, application materials, especially the applicant's research, should be presented in a manner that can be easily understood. Applicants should also pay sufficient attention to notes and instructions when filling out the application form.
2. Those applicants who pass the initial screening examination, and are invited to the interview stage, are requested to make the necessary arrangements to comply with the interview schedule. Applicants are responsible for the payment of travel and lodging expenses, and any other costs incurred through attending the interview.
3. Submitted application materials will not be returned to applicants. The IAR promises to keep application data strictly confidential.
4. IAR cannot respond to inquiries regarding screening examination results.

(2) Work and evaluation after being employed

1. YLC Faculty may be given teaching assignments and other duties, taking into consideration factors such as their scientific achievements and overseas research experience.
2. YLC Faculty should also provide guidance as young mentors to students participating in the Program for Leading Graduate Schools* (PhD Professional: Gateway to Success in Frontier Asia).

*URL: <http://www.phdpro.provost.nagoya-u.ac.jp/>

10 Application Submission/Inquiries

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